

REASONS FOR STAYING IN THE FIGHT AND SIGNING UP FOR UNION MEMBERSHIP

JOIN THE FIGHT TODAY!

What has the Union done for me?

1. Help continue to make history. AFSCME started right here in Wisconsin in 1932 and Local 1 still represents employees in Madison. Keep the history going and support your union by signing up today.
2. Unions in the United States have been responsible for negotiating contracts which created the 40 hour work week, the weekend, retirement and pensions and many other benefits that most Americans take for granted.
3. Did you know that the Wisconsin State Employees Union led the national movement that gained pensions for public employees, health insurance coverage, workers compensation benefits? Much of this happened when State Employees were voluntary members!
4. AFSCME Council 24, along with other public employee unions in Wisconsin was able to delay implementation of the Budget Repair Bill for 6 months---saving every one of us a minimum of \$1200. Those who participate in the family health insurance plan saved much, much more during this time period.
5. Until 2011, a member of the Wisconsin State Employees Union leadership served on the State Group Insurance Board. This appointment was supported by Governors from both political parties over the years. It allowed us to have a voice in how insurance benefits were implemented and decided. The State of Wisconsin has consistently been able to negotiate contracts with health insurance companies that were well below the cost of other employers because of the time and commitment of the Group Insurance Board. Until this administration, the board worked as a non-partisan advocate for the State and all of its employees.
6. The Wisconsin State Employees Union, AFSCME Council 24 negotiated the memo of understanding (MOU) with Governor Doyle's office in 2009 to soften the impact of the furloughs on our earnings---spreading deductions over the 2 year period instead of taking the entire amount out when you used a furlough day. Most other state employees, both represented and unrepresented benefitted from this MOU. The WSEU was also able to negotiate a settlement for those who worked the December 9, 2009 statewide closure due to inclement weather.
7. The Wisconsin State Employees Union is the largest union representing State Employees in Wisconsin and is a member driven organization. Our leadership and staff have all worked for the State of Wisconsin during their careers and understand what it means to be a state employee.
8. The Wisconsin State Employees Union has negotiated many benefits for our members that were later extended to members of other unions and non-represented state employees, including legislators. Top among those benefits is our pension and the sick leave benefit health insurance conversion at retirement.

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9. AFSCME Council 24 has been part of the battle to save the middle class in Wisconsin. We initiated, fought and mediated the lawsuit that reopened normal access to the Capitol Building for all the citizens of the state.
10. If you have not rejoined the union before September 3, 2011, the AFSCME COUNCIL 24 will no longer be required to represent you or update you on information. Stewards and officers will not assist you or attend disciplinary meetings with you, unless you are a member.
11. Legal fees incurred by public employee unions, since February of 2011 has been tens of thousands of dollars. For one month alone, the legal fees were \$40,000, with many lawyers offering their services for low or much reduced cost. It will take continued support from our membership to continue these actions to restore our benefits.
12. Thousands of us and other AFSCME COUNCIL 24 members participated in the activities during February and March, the recalls and the current elections. Costs for the rallies were shared among the unions. If you were there, you saw your dues being used to for buses, food, licenses, permits, security, music and other arrangements for the events. Continuing your support of the union demonstrates that you are still against the policies toward state employees that have been implemented by the current administration.

JOIN THE FIGHT

**Sign up today on the attached form
or go to www.wseu-24.org**

**Mail form to:
AFSCME Council 24
8033 Excelsior Dr. Suite C
Madison, WI 53717**